

Canadian Professional Engineering and Geoscience: Practice and Ethics, 2004, Gordon Clifford Andrews, 0176415947, 9780176415945, Nelson Education Limited, 2004

Canadian Professional Engineering and Geoscience: Practice and Ethics, is the definitive book on professional engineering practice and ethics in Canada. The textbook informs professional engineers and geoscientists about the structure, practice, and ethics of their profession and encourages them to apply ethical concepts in their professional lives. The textbook describes a useful ethical problem-solving technique and is filled with Canadian case histories, case studies, and similar applications of professional ethics. Approximately 20 photos illustrate Canadian engineering events and achievements. The Andrews textbook is directed to engineers and geoscientists in every branch of the profession, practising in any province or territory of Canada, and is particularly valuable to people preparing to write the Professional Practice Examination (PPE) for licensing, since the textbook is recommended across Canada for the ethics portion of the PPE. The final chapter is devoted to exam preparation, and includes 25 solved questions from old PPE exams. A CD-ROM accompanies the textbook, with excerpts from the licensing laws, complete Codes of Ethics, and additional case studies, assignments and PPE questions from old exams.

DOWNLOAD

<http://bit.ly/UcgWEC>

The Engineer's Conscience , Meredith Wooldridge Thring, Jan 1, 1980, Engineering, 240 pages. .

Engineers and Their Profession , John Dustin Kemper, Billy R. Sanders, 2001, Technology & Engineering, 346 pages. Diversity, and significance of the field. It shows how engineers will play a pivotal role in several of the great challenges--such as rebuilding the infrastructure and.

Opinions of the Board of Ethical Review, Volume 1 , National Society of Professional Engineers. Board of Ethical Review, 1965, Engineering ethics, 114 pages. .

The international consultant , Hans Peter Guttmann, 1976, Technology & Engineering, 193 pages. .

A Wizard's Bestiary A Menagerie of Myth, Magic, and Mystery, Oberon Zell-Ravenheart, Ash DeKirk, 2007, Body, Mind & Spirit, 357 pages. Zell-Ravenheart gives a comprehensive look at real and fabled magical creatures from around the world..

The Right Thing to Do An Ethics Guide for Engineering Students, P. Aarne Vesilind, Jan 1, 2006, Engineering, 95 pages. .

Economic Growth and Environmental Sustainability The Prospects for Green Growth, Paul Ekins, 2000, Business & Economics, 374 pages. Defining the conditions of compatibility between economic growth and environmental sustainability, this text provides measures and criteria by which the environmental.

Introduction to Cosmology , Barbara Sue Ryden, 2003, Science, 244 pages. Introduction to Cosmology provides a rare combination of a solid foundation of the core physical concepts of cosmology and the most recent astronomical observations. The book.

Ethics and professionalism in engineering , Murray I. Mantell, 1964, Engineering ethics, 260 pages. .

Issues in Engineering, Volumes 105-106 , , 1979, Civil engineering, . .

Guidelines for Forensic Engineering Practice , Gary L. Lewis, , Law, . .

Registration Bulletin, Volumes 50-56 , National Council of Examiners for Engineering and Surveying, 1989, Engineering, . .

The Engineer in the Fabric of Responsibility Materials for Reading and Discussion, Luther Yates Gore, 1981, Engineering, 151 pages. .

Worldwide Practical Petroleum Reservoir Engineering Methods , H. C. Slider, Jan 1, 1983, Technology & Engineering, 826 pages. This text is written to include reservoirs that produce under steady-state conditions at much higher rates. You can be better prepared to solve reservoir engineering problemsBuilding 18th Century American Furniture , Glen Huey, Nov 19, 2009, Crafts & Hobbies, 288 pages. FURNITURE FOR THE GENERATIONS As a woodworker, you've no doubt admired examples of classic furniture. You know, the stuff that makes you go, "Wow! I wish I could build that MFJrg, Volume 33, Issues 3-4 , , 1981, Art Follow a young couple as they spend the summer traveling the "mighty Yukon." Stories of adventure, romance, and history combine with breathtaking photos to give us a very. When her father passed away in 2006, Linda Cohen's busy life as a mother, wife, and entrepreneur came to a screeching halt. She took a spiritual sabbatical to work through her.

<http://uhadapusoj.files.wordpress.com/2014/07/die-indiensneming-van-bediendes-in-die-munisipale-gebied>

The Gi Diet Clinic Rick Gallop's 13 Week Plan for Permanent Weight Loss, Rick Gallop, Jun 30, 2012, Health & Fitness, 208 pages. Ever determined to turn losing weight into a positive experience, Rick Gallop recruited volunteers, who were officially obese, to participate in an e-clinic, which he would run Journey to the Center of the City Making A Difference in an Urban Neighborhood, Randy White, Nov 14, 1996, Religion, 144 pages. Randy and Tina White left suburbia to join believers living in a disadvantaged area of Fresno. Through their family's story you will learn more about God's heart for the city Why Parties? The Origin and Transformation of Political Parties in America, John H. Aldrich, Jun 1, 1995, Political Science, 349 pages. Why did the United States develop political parties? How and why do party alignments change? Are the party-centered elections of the past better for democratic politics than

<http://ow.ly/ustN4>

Elder Law In a Nutshell, Lawrence A. Frolik, Richard L. Kaplan, 1995, Law, 429 pages. Scope and Diversity of Elder Law; Ethical Considerations in Dealing With Older Clients; Health Care Decision Making; Medicare and Medigap; Medicaid; Long-term Care Insurance
Seaton Medical Center Preparation for Childbirth , Janet Griffin, Seton Medical Center Staff, Seton Good Parenting Program, Mar 17, 2006, Childbirth, 150 pages download
Canadian Professional Engineering and Geoscience: Practice and Ethics
Tanganyika cichlids in their natural habitat , Ad Konings, 1998, Science, 272 pages

<http://www.jstor.org/stable/21126832354744>

<http://uhadapusoj.files.wordpress.com/2014/07/miss-minnie-the-frantic-poodle.pdf>

Developing and Sustaining Successful First-Year Programs A Guide for Practitioners, Gerald M. Greenfield, Jennifer R. Keup, John N. Gardner, Jun 26, 2013, Education, 368 pages. First-year programs and interventions have become critical launching pads for student success and retention in higher education. However, these programs often flounder notGlobal Vegetarian Cooking Quick & Easy Recipes from Around the World, Troth Wells, 2001, Cooking, 174 pages. Offering a bountiful collection of recipes for tantalizing, healthful, and low-fat vegetarian dishes, "Global Vegetarian Cooking" also includes a helpful vegetarian nutrition

[Gordon Clifford Andrews](#)

Outgrowing the Ingrown Church , C. John Miller, 1986, Religion, 176 pages. This is a book for pacesetters -- church leaders who desire to help their churches break free of the things that turn them in on themselves. It is a masterly mix of biblical

Makers of Modern India , Ramachandra Guha, Oct 25, 2010, Literary Collections, 560 pages. Makers of Modern India is a rich and comprehensive repository of India's political traditions. Ramachandra Guha, author of the internationally acclaimed India After Gandhi

Devi the great goddess : female divinity in South Asian art, Vidya Dehejia, Thomas B. Coburn, 1999, Art, 408 pages. Devi, the Great Goddess of India, is beautiful, beneficent, terrifying, all-powerful, and glorious. Ubiquitous in India's social and spiritual fabric, she has, over the download

Canadian Professional Engineering and Geoscience: Practice and Ethics 2004 0176415947, 9780176415945 (Applause Books). Television Writing from the Inside Out is a how-to book with a difference: Larry Brody is a television writer-producer who has helped shape the medium. The. First Published in 2005. Routledge is an imprint of Taylor & Francis, an informa company.

The results of the census of Great Britain in 1851 with a description of the machinery and processes employed to obtain the returns. Also an appendix, Edward Cheshire, 1853, History, 56 pages
The jewel box a life cycle case study, Omar Keith Helferich, Robert Paul Sroufe, Michigan State University, Council of Logistics Management (U.S.), , Business & Economics Gordon Clifford Andrews
Nelson Education Limited, 2004

[Canadian Professional Engineering and Geoscience: Practice and Ethics Gordon Clifford Andrews](#)

American Education An Introduction to Teaching, John H. Johansen, Harold W. Collins, James Allen Johnson, 1990, Education, 503 pages
Annual Report of the Librarian of Congress , Library of Congress, 1922, Libraries, . Includes index and appendices
Canadian Professional Engineering and Geoscience: Practice and Ethics Gordon Clifford Andrews The Letter of James An Introduction and Commentary, Douglas J. Moo, 1985, Religion, 191 pages. Douglas Moo's study of James is a contribution to the Tyndale New Testament Commentaries, a popular commentary designed to help the general reader understand clearly what the In a mid-21st-century nation devastated by civil war, botanist professor Paulie Panther researches strange plants at the high school of an experimental forest town and.

http://en.wikipedia.org/wiki/Canadian_Professional_Engineering_and_Geoscience_Practice_and_Ethics

<http://uhadapusoj.files.wordpress.com/2014/07/black-americans-sound-recording.pdf>

Complete guide to professional woodworking including projects and schematics, Ken Calhoun, Jan 1, 1989, Crafts & Hobbies, 374 pages
The Dwelling , Susie Moloney, Dec 10, 2010, Fiction, 416 pages. FOR SALE: Newly renovated single-family home. New hardwood floors, all appliances. Bathroom, 3+ bedrooms, unique decor, must be seen.. . . 362 Belisle Street is a homeowner's
Geography, ideology, and social concern , David Ross Stoddart, Mar 1, 1981, Science, 250 pages
The acclaimed singer and actress candidly discusses the events leading up to and following her son's suicide, sharing personal and inspirational lessons about grief and loss. Providing a concise and comprehensive introduction to both classical and contemporary social thought, this volume makes social theory and social theorists accessible and. The engaging first edition of The Canadian Writers World: Essays,takes a systematic approach to the basics of essay writing through the steps of exploring, developing, revising.

Big Book of Verse for Aussie Kids , Jim Haynes, 2009, Juvenile Nonfiction, 304 pages. The Big Book of Verse for Aussie Kids is the most comprehensive, authoritative and definitive book of poetry ever published in Australia for children. In this wonderfully Klinicheskiĭ lektsiĭ po akusherstvu i zhenskimiĭ boliĭam , Aleksandr Aleksandrovich Muratov, 1906, Obstetrics, 431 pages Bilingualism and Bilingual Education New Readings and Insights, Jacob Ornstein Galicia, Robert N. St. Clair, 1979, Education, Bilingual, 354 pages 0176415947, 9780176415945 "Readers will gain insight in speaking truth in love, learn to avoid manipulating others, and realize the freedom of saying 'no.'"--Provided by publisher.

All the Men are Sleeping Stories, D. R. MacDonald, 2003, Fiction, 349 pages. A collection of short works by the award-winning author explores such themes as the misunderstandings between men and women, the nature of seduction and infidelity, the way

Diary of a Loving Heart , June Masters Bacher, Dec 1, 2011, Fiction, 176 pages. With the death of her sister Vangie, Chris Beth finds herself struggling to keep the family together. The children appear to be adjusting to the loss, but not Vangie's husband

0176415947, 9780176415945 Vault Guide to the Case Interview , Mark Asher, Eric Chung, 2002, Business & Economics, 177 pages. Professional career guide from the Vault Career Library providing detailed case-by-case explanations of the consulting interview and strategies for cracking it

This collection focuses on the making and unmaking of cross-border micro-regions in Africa. Its main emphasis is that micro-regions are not givens, but are constructed and.

Prominent Attorney's Wife Killed In Bombing The morning's newspaper headline leaves Blaine Anderson reeling. Only a few hours ago she'd dragged herself dazed and bleeding from.

Sled dog trails , Mary Shields, Aug 1, 1984, Pets, 127 pages. Account by first woman musher to complete the Iditarod race of her experiences dogsledding in Alaska
The Calling Live a Life of Significance, Kurt Martin Senske, 2010, Religion, 213 pages. God has a plan for each of our lives. The Calling: Live a Life of Significance helps readers identify and avoid common mistakes, establish eight strategies for living a life of

<http://uhadapusoj.files.wordpress.com/2014/07/52-pillars-a-weekly-devotional-building-me-my-family-and>

Work/6 A 2009 Anthology of Generations : Selected Writings, Robin Eichele, James Semark, 2009,
, 243 pagesThe Harvard College guide to consulting , Harvard University. Office of Career Services,
Dec 1, 1993, Business & Economics, 172 pages

<http://ebookbrowse.net/by/Canadian-Professional-Engineering-and-Geoscience-Practice-and-Ethics>

Annual Abstract of Statistics 2004, Issue 140 , Great Britain. Office for National Statistics, Jan 1, 2004, Language Arts & Disciplines, 442 pages. Annual Abstract of Statistics 2004Raw , Charlie Trotter, Roxanne Klein, 2003, Cooking, 215 pages. Provides a collection of vegan recipes for dishes that are cooked below 118°F Fahrenheit Canadian Professional Engineering and Geoscience: Practice and Ethics Gordon Clifford Andrews Death Comes for the Archbishop , Willa Cather, 1999, Fiction, 614 pages. Death Comes for the Archbishop sprang from Willa Cather's love for the land and cultures of the American Southwest. Published in 1927 to both praise and perplexity, it has Her loving relationship with the black woman who works for her family and her friendship with two black neighbors in the small Mississippi town where she grows up in the 1950s.

How to Build Max-Performance Mopar Big Blocks , Andy Finkbeiner, 2009, Transportation, 144 pages. Naturally aspirated Mopar Wedge big-blocks are quite capable of producing between 600 to 900 horsepower. This book covers how to build Mopar's 383-, 400-, 413-ci, 440-ciThe Portland Stairs Book , Laura O. Foster, 2010, Travel, 141 pages. Portland has 196 public staircases, an irresistible asset to this pedestrian-friendly city. In The Portland Stairs Book, Portland's walking guru Laura Foster has gathered the

Vaya! Stage 1 Teachers Resource Book, Book 1 , Michael Buckby, 1994, Spanish language, 176 pages. This three-stage new edition of this Spanish course for beginners leads to public examinations. !Vaya! have been consulted and their sugges tions have been incorporated intoAn invitation to tea special celebrations with treasured friends, Emilie Barnes, Sandy Lynam Clough, Mar 1, 1996, Cooking, 48 pages. When the tea hour draws near, itĐÍs time to discover thesimplicity and tranquility of sharing a cup of tea and cozy conversation withtreasured friends.
Ten special celebrations download

<http://www.filestube.to/s2/Canadian-Professional-Engineering-and-Geoscience-Practice-and-Ethics>

A Special Exhibition of Paintings from the Bequest of C.F. Adams, 1862-1943 ; January 1944 , Portland Art Museum (Or.), Charles Francis Adams, Robert Tyler Davis, 1944, Painting, 25 pages
Conversations with Sonia Sanchez , Sonia Sanchez, 2007, Biography & Autobiography, 213 pages. Conversations with Sonia Sanchez is a diverse collection of engagements with poet, teacher, and activist Sonia Sanchez. While it is common to associate Sanchez with the Black

[Canadian Professional Engineering and Geoscience: Practice and Ethics](#)

A Hoosier Chronicle , Meredith Nicholson, Nov 1, 2006, Fiction, 304 pages. 1912. Considered by many to be his best work, the novel examines Indiana society and politics at the turn of the century. The book begins: Sylvia was reading in her grandfatherNursing care of the labor patient , Janet S. Malinowski, 1978, Medical, 183 pages

<http://uhadapusoj.files.wordpress.com/2014/07/nate-the-dragon-stops-bullying.pdf>

Successful Jam Making and Fruit Bottling , Lucy Helen Yates, 1909, Cooking (Jam), 122 pages
Wicked! , Jilly Cooper, 2007, Schools, 1006 pages. At Bagley Hall, a notoriously wild, but increasingly academic, independent, crammed with the children of the famous, trouble is afoot. The ambitious and fatally attractive download Canadian Professional Engineering and Geoscience: Practice and Ethics Nelson Education Limited, 2004
The Menopause Diet , Larrian Gillespie, 1999, Medical, 191 pages. Describes a program to counter the symptoms of menopause through nutrition, and details how such a diet can reduce the chance of heart disease, osteoporosis, breast cancer
For colleges and universities around the world, John Wiley & Sons is proud to announce Financial Accounting: IFRS Edition, by Jerry J. Weygandt, Paul D. Kimmel, and Donald E.

[download Canadian Professional Engineering and Geoscience: Practice and Ethics 2004](#)

Official's manual touch and flag football, John W. Reznik, Rodney James Grambeau, Jan 1, 1978, Sports & Recreation, 88 pages
The Industrial Wastewater Systems Handbook , Ralph L. Stephenson, James B. Blackburn, Jr., Oct 23, 1997, Technology & Engineering, 544 pages. From explanations of laws and regulations to hands-on design and operation-the Handbook has it covered!

<http://www.goodreads.com/search?utf8=%E2%9C%93&query=Canadian+Professional+Engineering+and>

Dressmaking , Dorling Kindersley (corp), Alison Smith, 2012, Dressmaking, 320 pages. Perfect for anyone interested in sewing, everything one needs to know to make, alter, and customize clothes. Sewers discover what supplies to buy and how to use them, the bestBy Invitation Only The Rise of Exclusive Politics in the United States, Steven E. Schier, 2000, Political Science, 247 pages. Steven Schier examines the shift in U.S. politics to activationВЂ”the political variant of niche marketing. This method encourages only a strategically selected few to get Guidelines for Forensic Engineering Practice , Gary L. Lewis, , Law The complete illustrated science encyclopedia covering the history, key discoveries, inventions and people This remarkable reference book reveals the story of scientific.

[Gordon Clifford Andrews](#)

The Science and Technology of Whiskies , John Raymond Piggott, Russell Sharp, Robert Erskine Burt Duncan, Jan 1, 1989, Whiskey, 410 pagesLive Bait , P. J. Tracy, May 5, 2005, Fiction, 480 pages. Live Bait is the second novel in PJ Tracy's Gino and Magozzi thriller series. When elderly Morey Gilbert is found, lying dead in the grass by his wife, Lily, it's a tragedy Animation: A Handy Guide , Sheila Graber, 2009, Art, 144 pages. Accompanying DVD-ROM contains examples, an animation flick book program, and Web links In the seemingly ordinary Amish home of Grace Byler, secrets abound. Why does her mother weep in the night? Why does her father refuse to admit something is dreadfully wrong. Analytic survey of the changing face of England, countryside and town, from the coming of the Anglo-Saxons to 1914.

<http://uhadapusoj.files.wordpress.com/2014/07/european-moslems-economy-and-ethnicity-in-western-bo>

From Ostia to Alexandria with Flavia Gemina , Caroline Lawrence, Dec 30, 2010, Juvenile Fiction, 144 pages. From Morocco to Libya, from Ostia to Surrentum - Caroline Lawrence has travelled widely to give the Roman Mysteries unrivalled authenticity among historical novels. Her Lennon Legend An Illustrated Life of John Lennon, James Henke, Sep 1, 2003, Biography & Autobiography, 64 pages. An illustrated, interactive biography of the late Beatle considers his work as an artist, musician, and social activist while offering insight into his childhood, education

Stuttering , Charles Van Riper, American Speech and Hearing Association, 1948, Stuttering, 60 pages
Monsters from the Country , Chris Dennett, Mary Shepperson, 2004, Monsters, 22 pages. A primary reading book packed with all sorts of weird beasties. It covers lots of the literacy targets children need to achieve at KS2 without boring them rigid. It provides a download
Canadian Professional Engineering and Geoscience: Practice and Ethics 2004 Nelson Education Limited, 2004

<http://www.amazon.com/s/?url=search-alias=stripbooks&field-keywords=Canadian+Professional+Engine>

<http://uhadapusoj.files.wordpress.com/2014/07/journal-non-issue-series-related-costs-applied-to-this-isbn>

Levers and Pulleys Lift Anything!, Emily Sohn, Frederick Fellows, 2011, Force and energy, 48 pages. Describes the different jobs that levers and pulleys can perform and how they are able to do them. As readers use scientific inquiry to learn about how force, energy, and work Jim Dine, Drawings February 16-March 17, 1990, the Pace Gallery, Jim Dine, 1990, Comics & Graphic Novels, 59 pages Big Little Book , Tom Wilson, Mar 1, 1983, Humor, 243 pages. Cartoons poke fun of psychiatrists, diners, doctors, pets, television, job hunting, taxes, and modern life download Canadian Professional Engineering and Geoscience: Practice and Ethics 2004 0176415947, 9780176415945 "Describes the science behind the sport of skateboarding, including basic skills, tricks, skateparks, and competitions"--Provided by publisher.

[Gordon Clifford Andrews](#)

<http://uhadapusoj.files.wordpress.com/2014/07/minutes-of-proceedings-on-the-matter-of-the-national-he>

Fishes of Lake Tanganyika , Pierre Brichard, 1978, Nature, 448 pages. Om fiskene i Tanganyika-
søen og deriblandt om deres miljø. Evolution in mind an introduction to evolutionary psychology,
Henry C. Plotkin, Oct 29, 1998, Psychology, 276 pages Strip searches at Her Majesty's prison for
women Armagh, Northern Ireland, David Roche, 1985, Social Science, 20 pages download
Canadian Professional Engineering and Geoscience: Practice and Ethics Gordon Clifford Andrews
The vast inland areas of rural Australia have been under significant pressure for decades from
ongoing and profound change such as climate change, bushfires, drought and. Craig Keener and
Glenn Usry's highly acclaimed Black Man's Religion showed in impressive detail that Christianity
and Afrocentricity can go together. Now they turn to specific.

<https://itunes.apple.com/us/book/Canadian-Professional-Engineering-and-Geoscience-Practice-and-Ethics/>

<http://uhadapusoj.files.wordpress.com/2014/07/the-age-of-impressionism-european-paintings-from-ordru>

Presidential Power and Accountability Toward a Presidential Accountability System, Bruce Buchanan, Aug 21, 2012, Political Science, 184 pages. Many analysts now believe that the growth of presidential war power relative to Congress is irreversible. This book was written to contest that view. Its purpose is to identify

Ranger's Progress Consisting of a Variety of Poetical Essays, Moral, Serious, Comic, and Satyrical. By Honest Ranger, of Bedford-Row, Honest Ranger (of Bedford-Row.), 1760, Poetry, 120 pages

Canadian Professional Engineering and Geoscience: Practice and Ethics
Gordon Clifford Andrews

A life on the road , Charles Kuralt, 1991, Biography & Autobiography, 423 pages. The popular TV newsman and commentator chronicles his early days in the media, the rise of his career, and the richly diverse people he has met and places he has been over theInnovations in Parent-infant Psychotherapy International Contributions, Maria Emilia Pozzi, Beverley Tydeman, 2007, Psychology, 251 pages. This book has emerged from the editors' excitement about the proliferation of parent-infant psychotherapy work around the world. This collection, in its innovative way

Daily Lives of Civilians in Wartime Early America From the Colonial Era to the Civil War, David Stephen Heidler, Jeanne T. Heidler, Jan 1, 2007, History, 248 pages. Part of the 'The Greenwood Press 'Daily Life Through History' Series', this book looks at life in wartime from the viewpoint of the ordinary people affected by it. NarrativeRivals , Jilly Cooper, Dec 23, 2010, Fiction, 720 pages. Into the cut-throat world of Corinium television comes Declan O'Hara, a mega-star of great glamour and integrity with a radiant feckless wife, a handsome son and two ravishing The Ins and Outs of Peg Solitaire , John D. Beasley, 1992, Solitaire (Board game), 275 pages. For mathematical game enthusiasts, the 33-hole Peg Solitaire board presents many intriguing and difficult problems, far more fascinating than the simple problems set out in download Canadian Professional Engineering and Geoscience: Practice and Ethics Gordon Clifford Andrews

Status: Oxford Bibliographies Online Research Guide , Elaine Fantham, Oxford University Press, Emily Fairey, May 1, 2010, , 15 pages. This ebook is a selective guide designed to help scholars and students of the ancient world find reliable sources of information by directing them to the best availableDiagnostic electron microscopy, Volume 1 , Benjamin F. Trump, Raymond T. Jones, 1983, Medical, 4 pages download Canadian Professional Engineering and Geoscience: Practice and Ethics 2004 Nelson Education Limited, 2004 The River at the Center of the World A Journey Up the Yangtze, and Back in Chinese Time, Simon Winchester, Apr 8, 2014, Travel, 432 pages. Rising in the mountains of the Tibetan border, the Yangtze River, the symbolic heart of China pierces 3,900 miles of rugged country before debouching into the oily swells of This revised edition of Reform and Resistance in Aboriginal Education takes a fresh look at the challenges and achievements that have occurred in this important area since the.

<http://en.wikipedia.org/w/index.php?search=Canadian+Professional+Engineering+and+Geoscience%3A+>

[download Canadian Professional Engineering and Geoscience: Practice and Ethics](#)